



Announcement of Department of Highways

Subject: Policy of not accepting neither gifts nor profits from performing duties (No Gift Policy)
Fiscal year 2025

The Department of Highways is a government agency with the core missions including highway infrastructure development, construction, and maintenance of highways to ensure a comprehensive network that spans seamlessly across the entire country and connects with neighbouring nations. This strives to provide convenience, speed, and safety in travel for the public. The Department of Highways focuses on implementing policies into concrete actions, following relevant laws and regulations, adhering to good governance, transparency, accountability, environmental sustainability, and prioritising the public and the nation's interests over personal ones. With a firm resolution to combat all forms of corruption, the Department of Highways' actions are aligned with the Master Plan under the National Strategy (2023-2037) (Revised Edition), specifically Strategic Issue (21) : Anti-Corruption and Misconduct, which sets the goal of making Thailand free from corruption and misconduct by fostering ethical awareness and instilling behaviour rooted in honesty and integrity among all groups in society through both human and systemic development.

Thus, to foster an organisational culture and values centred on integrity and ethical work practices without expecting personal benefits, we hereby declare our collective intent that “all executives and officials of the Department of Highways shall not accept gifts or presents of any kind in connection with the performance of their duties, whether prior to, ongoing or subsequent to such duties, as this could lead to corruption and misconduct both in the present and in the future (No Gift Policy)”. Additionally, we pledge to adhere to ethical standards for public officials and to build public trust in the performance of our duties with a strong commitment to good governance principles. Furthermore, executives and supervisors at all levels are expected to lead by example and ensure that all officials within the Department of Highways conduct themselves appropriately and rigorously in compliance with these principles.

Therefore, to acknowledge and comply entirely

Announced on **25** November 2024

(Mr. Apirat Chaiwongnoi)
Director-General
Department of Highways